

Welcome to the July edition of the Fair Deal Newsletter

In this edition we will tell you more about:

- Fernhill fundraiser for CHAS
- Celebrating success:
- Having fun with Fair Deal:
- What the Dream Team have been up to
- Fair Deal AGM

Fernhill circus fundraiser

The people supported by Fair Deal who take part in the activities by the team who operate from Fernhill worked together to deliver a circus performance that had us all mesmerised on June 8th. As well as entertaining everyone with music, drama

The group raised
£520.29

and fun the purpose of the event was to raise money for the children's charity CHAS working with EVH.

“EVH would like to offer thanks on behalf of CHAS to the Fernhill Team of Fair Deal supporting the charity with a very successful fundraising event.”

Fair Deal Annual general meeting:

This year's AGM will be held on the 7th of September at Finns Place, Ledard Road, Langside, Glasgow G44. We will keep in touch with you regarding the agenda.

Celebrating success:

HYG Graduation: We have held our Help Yourself Grow Graduation for year 2 on Friday 6th July 2018 at The Stables at Machrie Drive, Castlemilk. It was a beautiful day and we had around 70 people come along.



Stewart McDonald MP for Glasgow South presented the certificates to the trainees, alongside Jean Gavin from The Caley and Amanda McLellan from FS Training.

After the presentations were finished, there were refreshments served, including the most wonderful cakes baked by our Masterclass chefs Kenna and Robyn (Go Cocoa).

There was then an opportunity for people to chat to one another, whilst enjoying the sunshine in the lovely Stables garden.

Now we have the graduation over with, we are now focussing on the recruitment of trainees for 2018 – 2019, as we still have places available. **We are looking for young adults** aged between 18 – 30, who live in Glasgow and have a learning disability. The training is **FREE** and offers the possibility of accreditation in either cookery or gardening. It also offers a chance to **meet new people** and have some fun.



For more information contact:

Gail Cochrane (gailcochrane@fair-deal.com) or **Scott Green** (scottgreen@fair-deal.com) or call either of us on 0141 634 4996.



IIP:

From the last newsletter we have achieved Gold in our Investor In People accreditation. The IIP report was **really impressive** and a copy can be found on our web site.

One of the recommendations from the assessment was for us to review the current reward and recognition scheme that we have in place. We have drafted a survey monkey questionnaire that was sent to all staff by e-mail as it is important for us to hear from you about the scheme. **We have received feedback** from 52 Fair Deal staff members and I will now be looking to analysis the feedback within the survey and will be in touch.



INVESTORS
IN PEOPLE

Gold
Until 2021

Values:

Through the IIP and IIYP we have developed three values that underpin the work of all of us at Fair Deal and just to remind you they are:

- Empowering
- Innovating
- Encouraging

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VALUES

We have a new leaflet outlining the values and the behaviours expected of everyone working with or governing the organisation.

Thanks to everyone involved in this piece of work.

Care Inspectorate:

Our recent unannounced Care Inspectorate visit in May brought us another fantastic achievement. We were assessed against the new National Care Standards and we were awarded for a 6 for Quality of Care and Support and Quality of leadership and management. Here are three quotes from the report:

“Staff displayed genuine care and respect for people experiencing care – in-depth knowledge of people’s individual needs and a great awareness of what is important to them.”

“The service excelled in its involvement of the “dream team” advocacy and quality group, made up of people experiencing care and an independent advocate in their quality process.”

“The management team provided strong leadership and support to a well-trained, skilled and motivated staff team.”

Having fun with Fair Deal:

Party night: On Thursday the 14th of June we had a fantastic party night at the Glencairn – the dance floor was heaving from 7pm. We had lots of laughs, great food, brilliant banter and a raffle. **Thanks to Alex C** for his donation to the raffle of two of his wood carvings. These were a brilliant addition to the raffle.

Thanks to everyone for their support and help on the night to make the party go as well as it did. We managed to run this party night at £3 per person because we had received a **very generous donation from Mrs McCue** [Neil's wife] and put it towards the cost of the night. Our next one will be around October – fun fun fun....

Fair Deal Fun Day: We held the **first ever Fair Deal fun day** on the 12th of July. The weather was kind and we had around 120 people on the day and all enjoying themselves. The competitive nature surfaced with everyone wanting to win! The event brought together people who are supported by Fair Deal with the staff from the organisation to have a great day. **The highlight of the day** the Belly dancing on the playing field! We were able to arrange this event because of the donation made by **Ken MacIvers family**.



So, what's happening with the Dream Team:



So far this year the Dream Team have already completed some of their action plan. They met with the 'Life I want' group from People First Scotland and became reference group members for the Scottish Learning Disability Observatory. They have been delivering the feedback from service users to Fair Deal and coming up with ideas and solutions. They also helped Fair Deal with a new service user evaluation process.

After the summer they will be meeting service users to gather their views about their service, be meeting with community police and their local MP Stewart McDonald to tell them about issues in their communities for people with learning disability and if they have any ideas or solutions.

If you would like to be a member of the Dream Team and meet with other likeminded people, go to special events and help to make change happen, please get in touch with Fair Deal.

<http://peoplefirstscotland.org/about-us/>

<https://www.sldo.ac.uk/>